

Annual Report

2023 - 2024



EATON
REGIONAL EDUCATION SERVICE AGENCY

SUPERINTENDENT'S LETTER



Eaton Regional Education Service Agency (RESA) is an organization committed to providing a wide variety of educational programs and services to districts, schools, children, families and communities in our service area and the Capital region.

During the 2023-24 school year, Eaton RESA continued work on the district's 5-year strategic plan driven by stakeholder needs, input and data collection. This plan directs district resources toward accomplishing a set of strategic goal areas noted below.

Student Achievement – Increase the achievement and success of all students within the Eaton RESA service area.

Stakeholder Engagement & Communication – Increase engagement and communication efforts with internal and external stakeholders.

Whole Child Supports – Increase efforts to support the whole child by creating healthy, safe, engaging, challenging and supportive learning environments.

We are pleased to present our Annual Education Report to stakeholders and constituents. This report provides information and outcomes about the various education programs and services provided by Eaton RESA during the 2023-24 school year.

Our staff are dedicated to making a positive impact on the districts, children and families we serve. To learn more about and engage in our programs, services or strategic plan, we invite you to review our district website at www.eatonresa.org.

Dr. Sean Williams
Superintendent
Eaton Regional Education Service Agency

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Our Mission

To serve our community by providing and enhancing educational opportunities for students, families and educators throughout the Eaton RESA service area.

Our Beliefs

Accountability – Our ability to embrace responsibility for all student and constituent outcomes and results.

Authentic Collaboration – Our ability to work in partnership with internal and external stakeholders to achieve a common purpose and mutual goals.

Continuous Improvement – Our ability to use data and stakeholder feedback to design and improve programs, services and supports.

Diversity, Equity & Inclusion – Our ability to engage everyone’s differences to create a welcoming and affirming environment that provides access to educational opportunities for all learners.

Transparent Communication – Our ability to be clear, consistent, timely and reciprocal regarding communication within and outside the organization.

Our Vision

Eaton RESA will maximize the potential of all students within our service area, through collaboration and engagement with stakeholders¹ to increase student achievement and whole child supports.

Family & Community Engagement – Our ability to engage our community and families to support educational opportunities which address the whole child.

Flexibility – Our ability to think and act in new ways and embrace innovation.

Staff & Stakeholder Success – Our ability to be solution-focused while building capacity of staff and stakeholders through shared leadership.

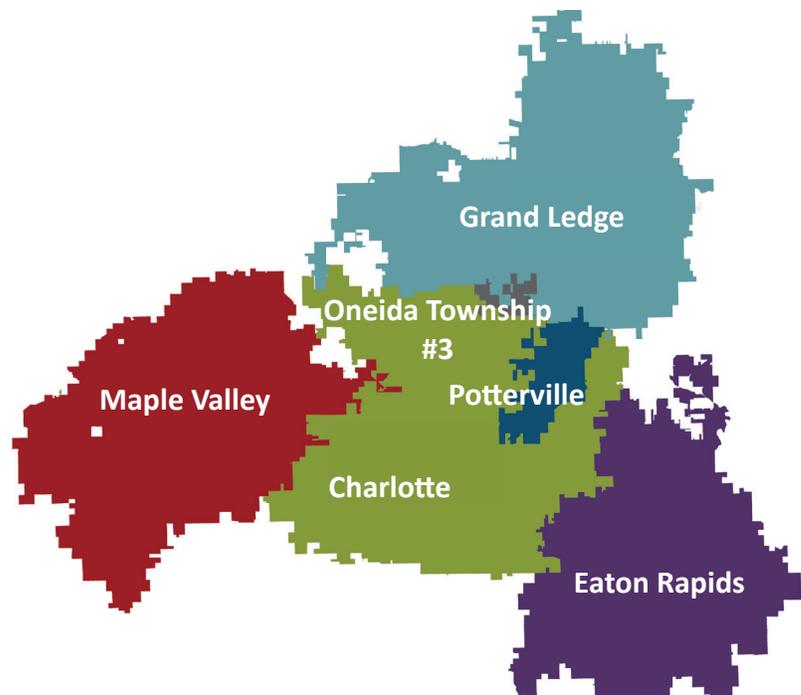
Strategic Resource Allocation – Our ability to align and use resources to meet organizational and constituent goals.

Success for All Students – Our ability to use research and evidence-based practices to support healthy, safe, challenged and engaged learners to prepare for college, career and civic life.

¹“Stakeholder” is defined differently based on the audience e.g. business, industry, local school districts, parents, families, community leaders, etc.

DISTRICTS & SCHOOLS WE SERVE

- Charlotte Public Schools
- Eaton Rapids Public Schools
- Grand Ledge Public Schools
- Insight School of Michigan
- Island City Academy
- LifeTech Academy
- Maple Valley Schools
- Oneida Strange School District
- Our Savior Lutheran School
- Potterville Public Schools
- Relevant Academy
- St. Mary Elementary School



EARLY CHILDHOOD EDUCATION

BIRTH TO AGE EIGHT

Early On®

Early On® is a program that connects families with early intervention supports and services for eligible infants and toddlers, from birth to age three with disabilities or developmental delays. Early On® is family focused, emphasizing family strengths and abilities and addresses each child's developmental delays within home-based and/or play group settings, including a new playgroup launched this year in Maple Valley.

Early On® utilizes Birth to 3 Literacy Essentials curriculum and has two staff trainers to provide training and implementation of this curriculum.

Great Start Readiness Program

Eaton RESA offers early childhood education through the Great Start Readiness Program (GSRP). GSRP provides high quality preschool education to income and need eligible four-year-old children and is focused on school readiness. Classrooms operate across the communities of Charlotte, Eaton Rapids, Grand Ledge, Maple Valley and Potterville.

GSRP expanded this year adding 50 students in three new classrooms and continued to provide Literacy Essentials training for new staff and ongoing support for teachers through coaching, fidelity checks and professional learning community groups.

Eaton Great Start Collaborative

The Eaton Great Start Collaborative (GSC) is a network of early childhood professionals, parents, service agencies and community partners who are working together to build a better local early childhood system. The collaborative works to improve early childhood outcomes in Eaton County through strategic goals focused around: healthy birth, on-track development, school readiness and literacy proficiency by the end of grade 3. This work directly supports families, parents and caregivers in providing quality, developmental learning opportunities and programs for young children, birth to age eight, across the Eaton RESA service area.

This year, the GSC increased literacy outreach by rebuilding the 1,000 Books Before Kindergarten program, adding partner agencies and increasing access to literacy resources for families through in-person events.

162

Early On® Children Served

703

Talking is Teaching Family Literacy Connections

197

Great Start Readiness Program Students Served

2,054

Books Distributed to Children 0-8 Years Old

47

Family Coalition Outreach Events

405

Welcome Baby Bags Delivered



GENERAL EDUCATION

PRESCHOOL TO GRADE 12

Eaton RESA provides evidence/research-based curriculum, assessment and instructional services to assist schools and local districts with improving student achievement. Professional development opportunities, consultation and coaching services are provided to support K-12 instructional efforts, as well as school- and district-level improvement, instructional data and technology services.

With a focus on improving student achievement, the general education team collaborated with local districts this year to facilitate instructional partnerships across general and special education programs, provide customized and targeted teacher training in core subjects such as English language arts, math, science and social studies, and introduced innovative opportunities to enhance learning outcomes. Additionally, the team offered guidance to strengthen Multi-Tiered System of Supports (MTSS) through an equity lens, ensuring that all students benefit from inclusive and effective support systems at both the district and building levels.

332

Assessment Service
Hours Provided

148

Data Platforms Service
Hours Provided

413

Literacy Service
Hours Provided

14

Science Service
Hours Provided

621

MTSS Service Hours
Provided

209

Coaching Supports
Service Hours Provided

138

Data Reviews Service
Hours Provided

4

PBIS Service
Hours Provided

48

Social Studies Service
Hours Provided

57

HIL Facilitator Service
Hours Provided

76

IGNITE Service Hours
Provided

250

School Improvement
Service Hours
Provided

243

Mathematics
Service Hours
Provided

354

Curriculum
Supports Service
Hours Provided

264

Essentials
Service Hours
Provided

MiLearner Wallet Pilot

This year, Eaton RESA partnered with Headstream Technologies on a project aimed at boosting educational technology and innovation throughout the state of Michigan by using the MiLearner Wallet educational tracking system.

MiLearner Wallet collects and stores data for learners throughout their school careers while allowing district administrators, teachers, counselors, parents and the student themselves access to the data for state reporting, monitoring student academic progress and supporting the overall learning experience.

Led by an Eaton RESA project director, the program reached more than 85,000 students in 33 districts during the pilot period of the project. The pilot project was funded by Michigan's 270 grant, which provided funds to address gaps in student achievement.

7.5

SWIS Service Hours
Provided



SPECIAL EDUCATION

BIRTH TO AGE 26

Eaton RESA provides special education programs and services to eligible students with disabilities from birth to age 26, throughout our service area, as well as technical assistance and support to local district administration and staff.

Related Services

- Physical, Occupational and Speech Therapy
- School Social Work Services
- Secondary Transition Services
- Orientation and Mobility Services
- School Psychology Services
- Teacher Consultants/Specialists for
 - Assistive Technology
 - Augmentative/Alternative Communication
 - Deaf and Hard of Hearing
 - Visual Impairment
 - Autism Spectrum Disorder

Transition Services

Giving Eaton County Kids Opportunities (GECKO) is a community-based and in-district work experience program that is available to students ages 15 and up enrolled in local district special education programs and Meadowview School.

Pre-Employment Transition Services focus on students in grades 9 and 10 in the areas of vocational counseling, self-advocacy, work-based learning, job shadows and post-secondary education counseling.

In September 2023, an adult living apartment opened for students in the transition program at Union Street School in Eaton Rapids. The classroom was transformed into a living space to give students an opportunity to work on everyday skills such as cooking, cleaning, doing laundry, making a bed, and folding and taking care of clothes. Students use the classroom to regularly practice these skills and build confidence with each task.

Meadowview School

Meadowview School serves students in Eaton County who have autism spectrum disorders, moderate to severe cognitive impairments, physical and emotional impairments requiring specialized instruction and related services as determined through an Individualized Education Program (IEP). These center-based special education programs are located at Eaton RESA's Packard building, Potterville Public Schools, Eaton Rapids Public Schools and in the City of Charlotte.

This year the Meadowview administration team partnered with the Michigan State Police to enroll students in the Vulnerable or Impaired Person (VIP) program, a voluntary program designed for those individuals with special needs who may have trouble identifying themselves.

During three events at various Meadowview locations, 75 students were enrolled in the VIP program by submitting fingerprints and a photograph to be included in a State of Michigan repository which can be used to assist in identifying them should they become lost or find themselves in a situation in which they cannot identify themselves.

Once enrolled in the VIP program, law enforcement has the ability to utilize a Live Scan device or mobile fingerprint scanner to access the information to quickly identify a person who may have trouble identifying themselves.

1,533

Special Education
Students Served

7

Meadowview
School Programs

80

Full Time Related
Services Staff
Assigned to Local
Districts

375

GECKO/Transition
Students Served
(including
Meadowview)

98

Meadowview
School Students
Enrolled



CAREER & TECHNICAL EDUCATION

KINDERGARTEN TO GRADE 12

Career Preparation Center

The Eaton RESA Career Preparation Center (CPC) provides career and technical education programs to students in grades 11 and 12 from across our service area. Eaton RESA operates 17 programs in partnership with Lansing Community College, Davenport University, Farm Bureau Insurance, The University of Olivet, Potter Park Zoological Society, Lansing Capital Region International Airport and AIS Construction Company. Students attend their high school for a half day and the CPC for a half day. Many of our programs offer students the opportunity to earn industry, state and/or national certifications and direct college credit.

Capital Region Technical Early College

Capital Region Technical Early College (CRTEC) is a three-year high school-to-college program for students in grades 11 to 13. Eligible grade 11 students who are enrolled in a CPC program from Clinton, Eaton or Ingham counties can take courses toward earning an associate degree or certification. CRTEC is an opportunity for students who have clear career goals and are ready for post-secondary learning. Eaton RESA offers 14 different programs of study within CRTEC.

This year, students in the Insurance & Risk Management program had the opportunity to apply to the CRTEC Business Academy program at Davenport University to work toward an associate degree in Business Administration.

K-12 Career Preparation

Aimed at building interest and expanding career awareness, exploration and preparation opportunities for all students, Eaton RESA developed a K-12 Career Preparation System. This year, Eaton RESA allocated an additional \$30,000 for local districts to create K-12 Career Preparation teams and provided funding to support local district and county-wide career preparation initiatives. With coordinated leadership from Eaton RESA CTE department staff and district administration, each team had representation from all district buildings to create a plan focused on career awareness, career exploration and career preparation programs, services and events for all K-12 students.

In addition, the CTE department offers teachers and business partners the opportunity to connect and learn together through the Educators in Industry event series launched in the 2023-24 school year. Educators visited Magna Dexsys, Munters Corporation, IQhub and Rieth-Riley Construction Company. These hands-on, on-site events showcase CTE in action and give educators a front row seat to understand and learn more about the careers they are helping prepare students to attain. Eaton RESA also hosted a county-wide K-12 Career Preparation conference for 150 educators for relevant professional development.

441

Students Enrolled in
CPC Programs

96%

Average Education
Development Plan
Completion Rate by
Students in Grades 7-12

548

Certificates Earned
by CPC Students

18

CPC Students
Participating in National
Technical Honor Society

3,106

College Credits Earned
by CPC Students

1,167

CRTEC Credits
Earned

4,000

Students Encountered
Mobile Learning Labs

65

Students Enrolled
in CRTEC

50

Educators in
Industry Attendees



SCHOOL WELLNESS & PREVENTION SERVICES

KINDERGARTEN TO GRADE 12

47

Youth Mental Health First Aid Training Participants

18

RAISE Parenting Class Participants/TETO

54

Tri-County Whole Child Task Force Participants

185

Eaton County Students Served Through Truancy Intervention Program

43

Non-Eaton County Students Served Through Truancy Intervention Program

1

Comprehensive Health Workshops

40

Sexual Health Education Services Training Participants

6

Safe and Supportive Schools Participants



School Wellness & Prevention Services provides supports to schools, families and communities in Clinton, Eaton and Ingham counties to promote health and reduce youth risk behaviors. In addition to serving the tri-county area, School Wellness & Prevention Services is the regional coordinator for McKinney Vento services - supporting youth who are experiencing homelessness in Barry, Calhoun, Clinton, Eaton and Shiawassee counties. Department services include professional learning opportunities for educators and other community partners, community coalition staffing, case management for young parents, resource development, youth program implementation and other strategies for increasing protective factors and reducing risk factors in the community.

Eaton RESA coordinates regional school health to support implementing comprehensive pre-K through grade 12 health education, including sexual health education and provides technical assistance to help districts establish and maintain sexual health advisory boards to meet the legal requirements for sexual health education.

The team also provides support by coordinating regional resources, newsletters, guidance documents, curriculum materials, professional learning opportunities, and training for educators around topical issues related to the health and wellness of students.

This year, working with the University of Michigan Health-Sparrow and the Clinton Substance Awareness and Prevention Coalition, the team launched a program aimed at addressing the opioid epidemic. The effort included providing funding and oversight to purchase and deploy medication lock bags for those individuals prescribed opioids. The bags were provided, free of charge, to individuals by their physician or clinic. In addition, online resources were developed addressing safe medication storage and substance use disorders.

During the 2023-24 school year, the Eaton RESA team secured grant funding for, and was involved in designing, developing and launching a new school-based health center at Grand Ledge High School. The health center is staffed by medical providers from the University of Michigan Health-Sparrow and mental health services are provided by a clinician from Eaton RESA. The health center is integrated into the school community and provides a variety of medical services year-round to youth ages five -21, including preventative care, health screenings, health education, behavioral health services and treatment of minor injuries.

BEHAVIOR & MENTAL HEALTH SUPPORT

BIRTH TO AGE 26



The Behavior and Mental Health Services (BMHS) team is made up of master's level and above clinicians who dedicate their time to providing individualized services to Eaton County students and residents.

The team provides indirect services through professional development and education to those who work with youth, including teachers, peers, families and community partners.

Additionally, our specialists work with local districts to provide crisis intervention, play therapy, threat assessment support, suicide education/prevention, cognitive behavioral therapy and other therapeutic services as needed. The team regularly supports students experiencing depression, anxiety, trauma, grief/loss, adjustment disorder, eating disorders and family disruption.

In addition to the regular services, during the 2023-24 school year, the BMHS team worked with the Eaton County Sheriff's Office to provide suicide prevention trainings to the department and community.

7,275

Direct Behavior/
Mental Health
Service Hours
Provided

1,986

Indirect Behavior/
Mental Health
Service Hours
Provided

FINANCE & OPERATIONS

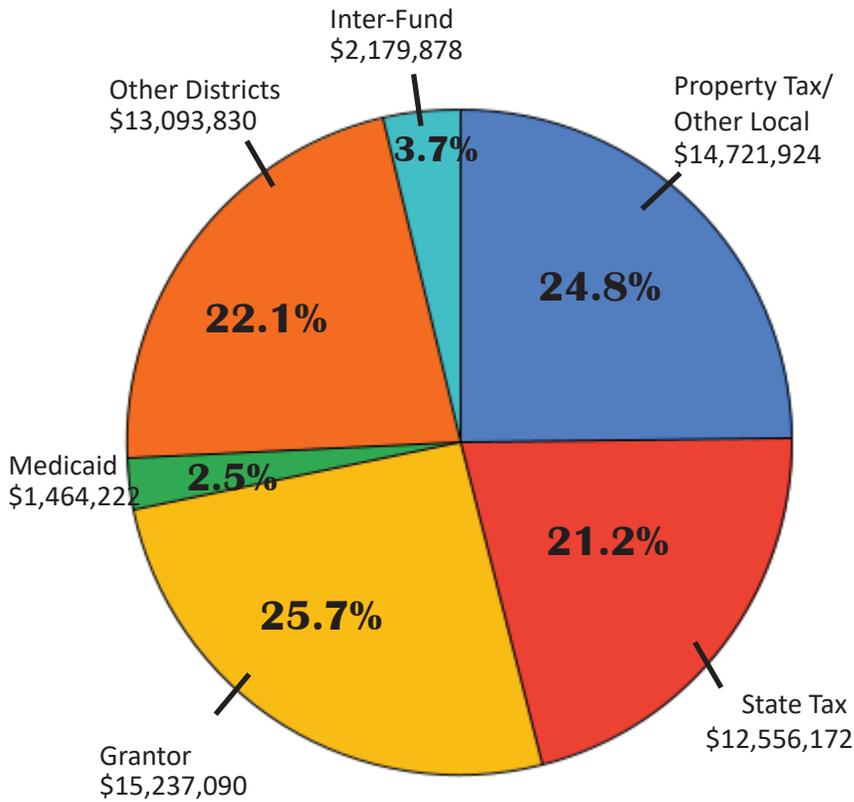
Eaton RESA's total 2023-24 operating budget was \$58.1 million. Accounting for the district's operations is managed through three distinct operating funds, the General Fund, the Special Education Fund and the Career and Technical Education Fund, as noted in the graphs on page 10.

General Fund – The General Fund accounts for approximately 30% of the district's total budget with roughly one-half of this fund comprising grant funded programs such as early childhood, adult education and various prevention programs. This fund also supports the district's administrative, facility and technology services with intra-district transfers from the Special Education and Career and Technical Education funds to offset a proportionate share of these costs. The remaining items in the General Fund include curriculum and other instructional services to support local district work.

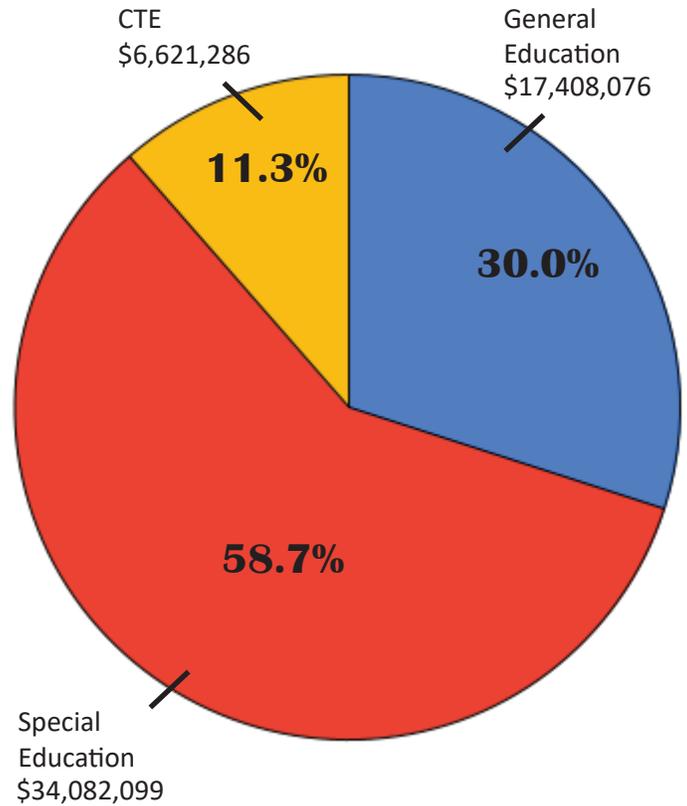
Special Education Fund – Eaton RESA's Special Education Fund represents about 59% of the district's total operating budget. This fund accounts for the cost of salaries and benefits for direct instructional, related services, administrative and other support staff. It also includes contracted transportation services for students with disabilities. The district operates several center-based special education classrooms and provides related services for all of its constituent districts.

Career and Technical Education Fund – Eaton RESA's Career and Technical Education (CTE) Fund accounts for about 11% of the district's total operating budget. Student programs are made available through contractual agreements with various higher education and business partners. CTE staff also provide career guidance and pupil support services to students who attend the Career Preparation Center or are in local districts through various career development services, CTE programs and/or the Capital Region Technical Early College.

REVENUE SOURCES*



EXPENSES*



TECHNOLOGY SERVICES

The Information Technology Department for the district provides the infrastructure for telecommunications and data services in support of the organization's broad range of educational and administrative services.

Technology services are provided to support operations of the district and the work being done by end users including: printing services, web-based help desk, mobile device support, security solutions, software application supports, telecommunication support and network support.

WAN/MiSEN

The Wide Area Network (WAN) connects our local districts (Charlotte, Eaton Rapids, Grand Ledge, Maple Valley and Pottsville), as well as Eaton RESA to each other and to the internet through leased broadband fiber optics. This consortium of districts saves significant financial resources and allows for strategic partnerships with educational stakeholders around the state.



COMMUNICATIONS, COMMUNITY ENGAGEMENT & SCHOOL SAFETY

Communications Services

The Eaton RESA communications team supports all departments within the organization to ensure consistent, timely and accurate communication through traditional media, social media, internal communications, marketing and advertising, and messages directly to families and stakeholders.

Annual surveys and focus groups are conducted to continually assess our communication structures and tools as well as learn how to better support the ever-changing communications needs of Eaton RESA and surrounding districts.

A horizontal and vertical communication process are in place with regularly scheduled communications to staff and constituents, including a monthly staff newsletter and board briefs. In addition, the team leads county-wide communications efforts that impact all local districts including the successful 2023 Special Education Millage campaign.

The Eaton RESA communications team continues to grow and adapt to the needs of students, staff and families. This year, the team was awarded two Golden Achievement Award by the National School Public Relations Association for the campaigns to launch and market the Aviation Careers Institute and the campaign to support the Special Education Millage. They also earned a Michigan School Public Relations Association Gold Medallion Award for the Aviation Careers Institute marketing campaign.



1,230

Facebook Followers

72%

Average Open Rate to Read The Loop Newsletter

80%

of Eaton RESA Staff Reported Being "Extremely Satisfied" or "Quite Satisfied" with Current Communications

93%

of Local District Leaders Report Receiving "Exemplary" or "Good" Communication from Eaton RESA

School Safety

This year, Eaton RESA increased efforts to coordinate school safety across local districts and staff engagement. As part of this effort, the district added a new position, Director of Safety & Employee Relations.

With a position dedicated to school safety, Eaton RESA is able to offer local districts safety training programs, assistance with emergency planning and county-wide coordination. In addition, the director supports diversity, equity and inclusion efforts as well as support to administrators with employee investigations and evaluations.



BOARD OF EDUCATION

Jack Temsey
President
Potterville

Denise DuFort
Vice President
Grand Ledge

Deborah Roberts
Secretary
Eaton Rapids

Alex Gonzalez
Treasurer
Charlotte

Mark Rushford
Trustee
Maple Valley

EATON REGIONAL EDUCATION SERVICE AGENCY

1790 East Packard Highway, Charlotte, MI 48813 • 517.543.5500 • www.eatonresa.org

Career Preparation Center Programs

Main Office

Lansing Community College
West Campus
5708 Cornerstone Drive, M104
Lansing, MI 48917
517.483.9966

Offsite Program Locations

AIS Construction
3600 North Grand River Avenue
Lansing, MI 48906

Capital Region International Airport
4100 Capital Center Boulevard,
Suite 201
Lansing, MI 48906

Davenport University
200 South Grand Avenue
Lansing, MI 48933

Farm Bureau Insurance
7373 West Saginaw Highway
Lansing, MI 48917

Lansing Community College
Downtown Campus
409 North Washington Square
Lansing, MI 48933

Potter Park Zoo
1301 South Pennsylvania Avenue
Lansing, MI 48912

Early Childhood Programs

Main Office

Southridge Center
311 West First Street
Charlotte, MI 48813
517.541.8937

Classroom Locations

Eaton RESA Packard
1790 East Packard Highway
Charlotte, MI 48813

Fuller Street Elementary
251 Fuller Street
Nashville, MI 49073

Galewood Elementary
512 E Lovett Street
Charlotte, MI 48813

Neff Early Learning Center
920 Jenne Street
Grand Ledge, MI 48837

Parkview Elementary
301 East Kalamo
Charlotte, MI 48813

Potterville Early Childhood Center
511 E Main Street
Potterville, MI 48876

Special Education Programs

Main Office Meadowview School

SCI & EI Programs
1790 East Packard Highway
Charlotte, MI 48813
517.541.8750

Offsite Classroom Locations

Meadowview MoCI & ASD Programs
Potterville Elementary & Middle School
511 East Main Street
Potterville, MI 48876

Meadowview High School MoCI Program
Eaton Rapids High School
800 State Street
Eaton Rapids, MI 48827

MiCI Storefront Program
119 South Washington Street
Charlotte, MI 48813