



2024 - 2025

Annual Report



SUPERINTENDENT’S LETTER

Eaton Regional Education Service Agency (RESA) is committed to providing a broad range of educational programs and services to support school districts, students, families, and community members throughout Eaton County and the region.



During the 2024–25 school year, Eaton RESA continued implementing its five-year strategic plan guided by community input, stakeholder feedback and data. This plan focuses district resources in three key goal areas:

- Student Achievement – Raising the success and achievement of all students across the Eaton RESA service area.
- Stakeholder Engagement & Communication – Strengthening connections and communication with both internal and external partners.
- Whole Child Supports – Creating safe, healthy, engaging and supportive learning environments that nurture the whole child.

Public education continues to face challenges from changing student needs to shifting policy and workforce demands. Through it all, our team has remained focused on meeting these challenges with innovation, collaboration and care.

We have also begun the important work of developing a new strategic plan that will carry us forward. This process will include listening to our stakeholders, reviewing outcomes and identifying priorities that align with our mission to serve all learners, now and into the future.

In this report, you’ll find a snapshot of the many services, supports, events and activities that took place at Eaton RESA this year. From early childhood programs to career preparation, special education, mental health support and professional learning, we’re proud of the impact we’ve made alongside our districts and community partners.

Thank you for being part of the journey. We look forward to what’s ahead!

Dr. Sean Williams
Superintendent
Eaton Regional Education Service Agency

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Our Mission

To serve our community by providing and enhancing educational opportunities for students, families and educators throughout the Eaton RESA service area.

Our Beliefs

Accountability – Our ability to embrace responsibility for all student and constituent outcomes and results.

Authentic Collaboration – Our ability to work in partnership with internal and external stakeholders to achieve a common purpose and mutual goals.

Continuous Improvement – Our ability to use data and stakeholder feedback to design and improve programs, services and supports.

Diversity, Equity & Inclusion – Our ability to engage everyone's differences to create a welcoming and affirming environment that provides access to educational opportunities for all learners.

Transparent Communication – Our ability to be clear, consistent, timely and reciprocal regarding communication within and outside the organization.

Our Vision

Eaton RESA will maximize the potential of all students within our service area, through collaboration and engagement with stakeholders¹ to increase student achievement and whole child supports.

Family & Community Engagement – Our ability to engage our community and families to support educational opportunities which address the whole child.

Flexibility – Our ability to think and act in new ways and embrace innovation.

Staff & Stakeholder Success – Our ability to be solution-focused while building capacity of staff and stakeholders through shared leadership.

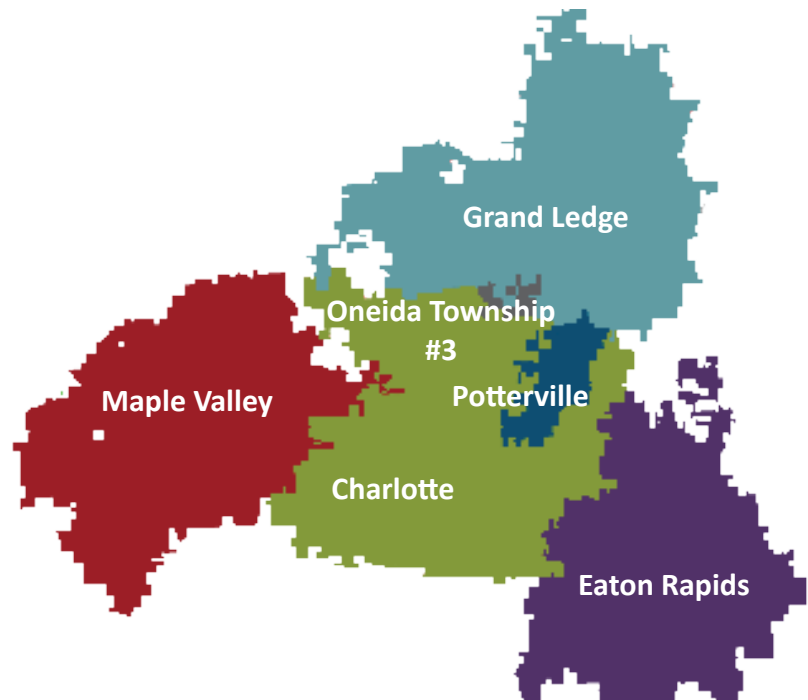
Strategic Resource Allocation – Our ability to align and use resources to meet organizational and constituent goals.

Success for All Students – Our ability to use research and evidence-based practices to support healthy, safe, challenged and engaged learners to prepare for college, career and civic life.

¹"Stakeholder" is defined differently based on the audience e.g. business, industry, local school districts, parents, families, community leaders, etc.

DISTRICTS & SCHOOLS WE SERVE

- Charlotte Public Schools
- Eaton Rapids Public Schools
- Grand Ledge Public Schools
- Insight School of Michigan
- Island City Academy
- LifeTech Academy
- Maple Valley Schools
- Oneida Strange School District
- Our Savior Lutheran School
- Potterville Public Schools
- Relevant Academy
- St. Mary Elementary School



EARLY CHILDHOOD EDUCATION

AGES BIRTH TO EIGHT

Early On®

Early On® connects families with early intervention supports and services for eligible infants and toddlers from birth to age three with disabilities or developmental delays. Early On® is family focused, emphasizing family strengths and abilities, and addresses each child's developmental delays within home-based and/or play group settings.

Early On® utilizes Birth to 3 Literacy Essentials and has two staff trainers to provide training and implementation of this curriculum.

Great Start Readiness Program

Eaton RESA offers early childhood education through the Great Start Readiness Program (GSRP). GSRP provides high quality preschool education to four-year-old children and is focused on school readiness. Classrooms operate across the communities of Charlotte, Eaton Rapids, Grand Ledge, Maple Valley and Pottersville.

GSRP added two new community-based partners this year to expand program options for families in our area.

GSRP teachers and associate teachers participated in the Michigan's Multi-Tiered System of Supports (MiMTSS) Pyramid Model Social Emotional Learning Modules along with intensive coaching support to support student growth.

Eaton Great Start Collaborative

The Eaton Great Start Collaborative (GSC) is a network of early childhood professionals, parents, service agencies and community partners who are working together to build a better local early childhood system. The GSC works to improve early childhood outcomes in Eaton County through strategic goals focused around: healthy birth, on-track development, school readiness and literacy proficiency by the end of grade three. This work directly supports families, parents and caregivers in providing quality, developmental learning opportunities and programs for young children, birth to age eight, across the Eaton RESA service area.

284

Early On® Children
Served

475

Talking is Teaching
Family Literacy
Connections

259

Great Start Readiness
Program
Students Served

3,036

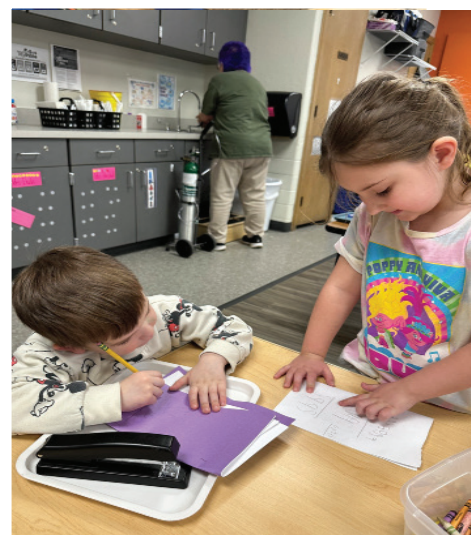
Books Distributed
to Children 0-8
Years Old

24

Family Coalition
Outreach Events

405

Welcome Baby Bags
Delivered



GENERAL EDUCATION

PRESCHOOL TO ADULT EDUCATION

Eaton RESA provides evidence and research-based curriculum, assessment and instructional services to assist schools and local districts with improving student achievement. Professional development opportunities, consultation and coaching services are provided to support K-12 instructional efforts, as well as school- and district-level improvement, instructional data and technology services.

With a focus on improving student achievement, the General Education team partnered with local districts to strengthen instructional connections across general and special education programs. This included customized teacher training in core subjects alongside the integration of innovative practices such as Place-, Problem-, and Project-based learning (3Ps), Universal Design for Learning (UDL), and new models of innovation emerging from the Future of Learning Council. In addition, the team provided guidance to enhance Multi-Tiered Systems of Support (MTSS) through an equity lens ensuring that all students benefit from inclusive, engaging and effective systems of support at both the district and building levels.

55	104	90	82	504
Assessment Service Hours Provided	Data Platforms Service Hours Provided	Literacy Service Hours Provided	Science Service Hours Provided	MTSS Service Hours Provided
371	91	88	44	253
Coaching Supports Service Hours Provided	Data Reviews Service Hours Provided	STEM Service Hours Provided	Social Studies Service Hours Provided	HIL Facilitator Service Hours Provided
40	540	625	258	545
IGNITE Service Hours Provided	School Improvement Service Hours Provided	Mathematics Service Hours Provided	Curriculum Supports Service Hours Provided	Essentials Service Hours Provided



Adult Education

Eaton RESA assumed the role of regional adult education provider serving Clinton, Eaton and Ingham counties after transitioning Pottersville Adult Education to Eaton RESA's leadership.

Starting in the 2024-25 school year, Eaton RESA began coordinating classes and testing for adults offering high school equivalency credential (GED/HiSET) preparation, literacy programs, and family and employment supports for adults in the tri-county area.

In its first year, Eaton RESA Adult Education grew from five locations to 12, enrolled 190 students and celebrated the graduation of 42 students. Transportation agreements were made with Eaton County Transportation Authority (EATRAN) and Clinton Transit to provide free round-trip, home-to-class busing, helping to eliminate barriers for students in those counties.

Eaton RESA Adult Education offers a range of in-person and virtual classes to fit the diverse schedules of adult learners. In-person classrooms are held throughout Clinton, Eaton and Ingham counties. Classes are also offered directly to students at Mid-Michigan Recovery Services and within the Eaton and Clinton County jails, ensuring accessibility for even more learners. In addition, online courses and supplemental learning opportunities are offered to students.

12	42	36	39
Adult Education Locations	Adult Education Graduates	Students Served in Jails	Students Passed Math GED Tests

54
Students Passed Social Studies GED Tests

44
Students Passed Science GED Tests

42
Students Passed Reading Language Arts GED Tests

180
Total Tests Passed

SPECIAL EDUCATION

AGES BIRTH TO AGE 26

Eaton RESA provides services and support for students with Individualized Education Programs (IEPs) from birth through age 26 across Eaton County. The dedicated staff work closely with families and local districts to meet a wide range of student needs in compliance with state and federal guidelines. Eaton RESA provides related services including Physical, Occupational, and Speech Therapy, School Social Work Services, Secondary Transition Services, Orientation and Mobility Services and School Psychology Services. Teacher Consultants and Specialists support local districts with services including Assistive Technology (AT), Augmentative/Alternative Communication (AAC), Deaf and Hard of Hearing, Visual Impairment and Autism Spectrum Disorder.

The AAC and AT consultants worked with educators from local districts through monthly meetings to share resources, collaborate and build capacity. Their work focused on motor planning, vocabulary development and the use of AAC tools. They also created a monthly video series addressing AT myths and facts. Autism consultants provided professional development to support peer-to-peer programs and inclusive practices which had a ripple effect sparking new initiatives in local districts.

5	310	1,583	77	98
Meadowview School Classrooms in Local Districts	GECKO/Transition Students Served (including Meadowview)	Special Education Students Served	Full Time Related Services Staff Assigned to Local Districts	Meadowview School Students Enrolled

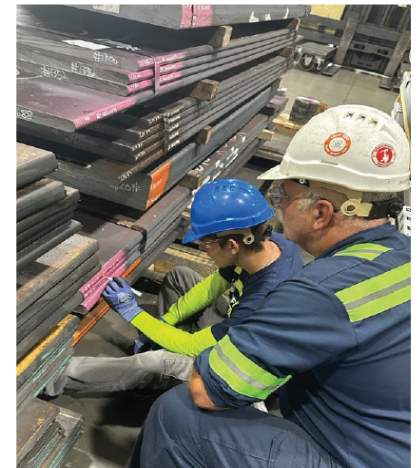
Transition Services

Transition is the process of preparing students with disabilities for life after high school, including employment, post-secondary education and independent living. Transition planning is a required component of the IEP process beginning no later than age 16 and is recommended to start by age 14.

Eaton RESA supports local district staff, students and families with transition planning by facilitating connections with community agencies and coordinating activities to promote growth in key areas such as vocational counseling, self-advocacy, work-based learning, job shadowing and post-secondary education planning.

Giving Eaton County Kids Opportunities (GECKO) provides work-based learning experiences for students ages 15 and older who are enrolled in special education programs within local districts or attending Meadowview School.

For the second year, Eaton RESA was awarded an Inclusion Camp Grant receiving \$25,000 from Spark Force and the Fabricators & Manufacturers Association, in partnership with Alro Steel. Over the summer students took part in on-site, work-based learning at Alro Steel locations in Eaton County learning hands-on skills, gaining workplace experience and earning a paycheck.



Meadowview School

Meadowview School serves students in Eaton County with autism spectrum disorders, moderate to severe cognitive impairments, and physical or emotional impairments that require specialized instruction and related services as determined through an Individualized Education Program (IEP).

This year Meadowview School was selected to take part in the University of Michigan Project Healthy Schools initiative, a program aimed at helping students build lifelong healthy habits. This year, the school's Adaptive Physical Education program received three separate grants focused on promoting active and healthy lifestyles.

These grant-funded activities were woven into daily lesson plans giving students hands-on opportunities to learn about movement, wellness and making healthy choices.

Local Wellness Policy

A copy of the Meadowview School Local Wellness Policy is available on the [Meadowview website](http://www.eatonresa.org/what-we-offer/special-education/meadowview/school-policies/) at www.eatonresa.org/what-we-offer/special-education/meadowview/school-policies/.

CAREER & TECHNICAL EDUCATION

KINDERGARTEN TO GRADE 12

K-12 Career Preparation

Aimed at building interest and expanding career awareness, exploration and preparation opportunities for all students, Eaton RESA leads a K-12 Career Preparation System across the county.

Eaton RESA continued to allocate \$30,000 for local districts to create K-12 Career Preparation teams and provided funding to support local district and county-wide career preparation initiatives. With coordinated leadership from Eaton RESA Career and Technical Education (CTE) department staff and district administration, each team focused on career awareness, career exploration and career preparation programs, services and events for all K-12 students.

In the 2024-25 school year, Eaton RESA partnered with Youth Solutions to provide Connecting Careers into the Classroom workshops. More than 100 educators completed the training and learned how to incorporate industry concepts into core academic areas.

Additionally, Pathful, an online work-based learning platform, was purchased for all districts allowing students to connect with industry professionals throughout the country. Career Trees were also created and installed allowing students to visualize their career goals and the skills, training and education needed to obtain them. In addition, our Educators in Industry program offered three individual tours allowing staff to visit the Potter Park Zoo, Michigan State Police Training Headquarters and University of Michigan Sparrow Hospital.

These hands-on, on-site visits showcase the industry in action and give educators a front row seat to understand and learn more about the careers they are helping prepare students to attain.

Career Preparation Center

The Eaton RESA Career Preparation Center (CPC) marked its 50th Anniversary celebrating five decades of providing CTE programs to students in grades 11 and 12 from across Eaton, Clinton and Ingham counties.

The CPC operates 17 programs in partnership with Lansing Community College, Davenport University, Farm Bureau Insurance, The University of Olivet, Potter Park Zoological Society, Lansing Capital Region International Airport and AIS Construction Company. Students attend their high school for a half day and the CPC for a half day. Many of our programs offer students the opportunity to earn industry, state and national certifications as well as direct college credit.

Capital Region Technical Early College

Capital Region Technical Early College (CRTEC) is a three-year high school-to-college program for students in grades 11 through 13. Eligible grade 11 students enrolled in a CPC program from Clinton, Eaton or Ingham counties can take courses toward earning an associate degree or certification. CRTEC is an opportunity for students who have clear career goals and are ready for post-secondary learning. Eaton RESA offers 14 different programs of study within CRTEC.



495

Eaton County
Students Enrolled in
CPC Programs

845

Certificates Earned
by CPC Students

3,507

College Credits
Earned by CPC
Students

102

Students Enrolled in
CRTEC

1,740

CRTEC Credits
Earned

12

CPC Students in
National Technical
Honor Society

97%

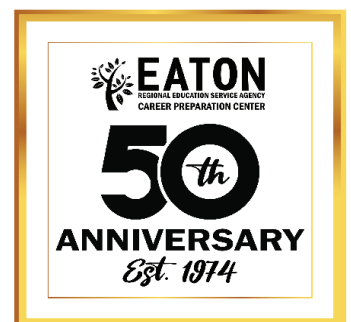
Average Education
Development Plan
Completion Rate by
Students in Grades
7-12

3,825

Students
Encountered Mobile
Learning Labs

100+

Connecting Careers
into the Classroom
Training Attendees



SCHOOL WELLNESS & PREVENTION SERVICES

KINDERGARTEN TO GRADE 12

167

Youth Mental
Health First Aid
Training Participants

103

RAISE Parenting
Class/TETO
Participants

139

Tri-County Whole
Child Collaborative
Participants

290

Students Served
Through Truancy
Intervention Program

363

Sexual Health
Education Services
Training Participants

553

Safe and Supportive
Schools Activities

169

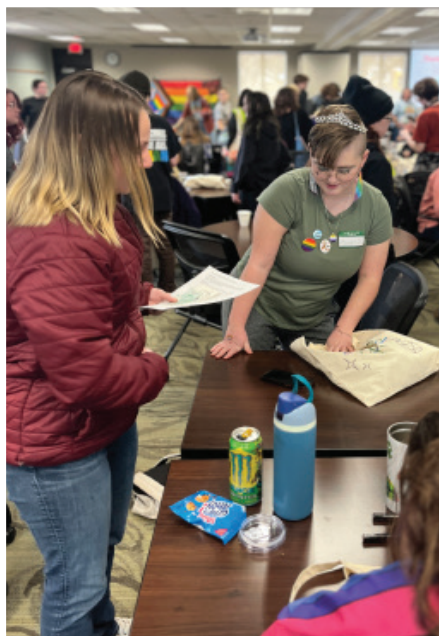
Comprehensive
Health Workshops

School Wellness & Prevention Services provides supports to schools, families and communities in Clinton, Eaton and Ingham counties to promote health and reduce youth risk behaviors. In addition to serving the tri-county area, School Wellness & Prevention Services is the regional coordinator for McKinney Vento services supporting youth who are experiencing homelessness in Barry, Calhoun, Clinton, Eaton and Shiawassee counties. Department services include professional learning opportunities for educators and other community partners, community coalition staffing, truancy intervention, case management for young parents, resource development, youth program implementation and other strategies for increasing protective factors and reducing risk factors in the community.

Eaton RESA coordinates regional school health to support implementing comprehensive pre-K through grade 12 health education, including sexual health education and provides technical assistance to help districts establish and maintain sexual health advisory boards to meet the legal requirements for sexual health education.

This year, staff provided technical assistance to sex education advisory boards in Maple Valley, Grand Ledge, Charlotte, and Pottersville. This included support in establishing new boards, developing pacing guides, reviewing curricula and materials and conducting public hearings. The department also updated and published the Sex Education Curriculum Snapshot Guide to help districts review and select materials.

In addition, staff developed a Social and Emotional Learning (SEL) curriculum guide to help districts evaluate and adopt SEL programs. Topical focus areas included substance misuse, mental health, nicotine cessation programs, child sexual abuse prevention and strategies for physical education.



Youth leadership training opportunities were offered to build skills in communication, decision-making and teamwork. Collaborative youth engagement programs brought students together to work on meaningful projects, while advisor network meetings provided technical assistance and support. Staff supported multiple school and community events by participating in school and community health fairs and mental health awareness events, providing resources, materials and engagement activities.

In order to share their expertise and knowledge, staff presented at four statewide conferences and two national conferences on school wellness, health education and creating safe, supportive learning environments.

Building on the experience and expertise gained in assisting the Grand Ledge Health Clinic with their launch and opening in the 2023-24 school year, the team secured grant funding and provided assistance and fiduciary oversight to the East Lansing Health Clinic which was opened this year. Both clinics are operated in conjunction with University of Michigan Sparrow.

BEHAVIOR & MENTAL HEALTH SUPPORT

AGES BIRTH TO AGE 26



The Behavior and Mental Health Services (BMHS) team is made up of master's level and above clinicians who dedicate their time to providing individualized services to Eaton County students and residents.

The team provides indirect services through professional development and education to those who work with youth including teachers, peers, families and community partners.

Additionally, specialists work with local districts to provide crisis intervention, play therapy, threat assessment support, suicide education/prevention, cognitive behavioral therapy and other therapeutic services as needed. The team regularly supports students experiencing depression, anxiety, trauma, grief/loss, adjustment disorder, eating disorders and family disruption.

3,749

Direct Behavior/
Mental Health
Service Hours
Provided

519

Indirect Behavior/
Mental Health
Service Hours
Provided

In addition to the regular services, during the 2024-25 school year, by partnering with the University of Michigan Sparrow Grand Ledge Public School Health Center, the BMHS team was able to increase their reach to provide mental health support to individuals aged 4 through 21. The department also created and provided a new training focusing on digital citizenship and internet safety to more than 1,000 youth throughout the county. In total, the BMHS team served students in 10 Eaton County districts this year.

FINANCE & OPERATIONS

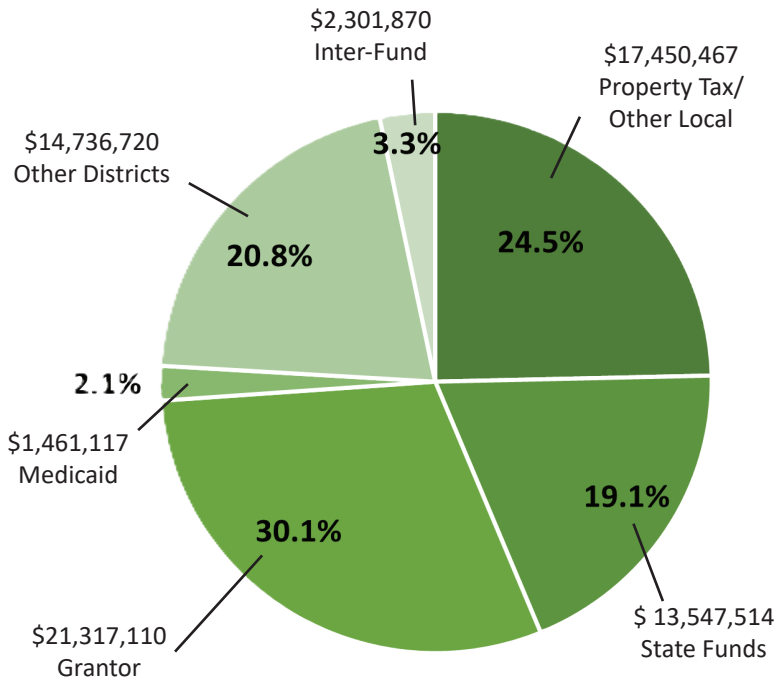
Eaton RESA's total 2024-25 operating budget was \$71.5 million. Accounting for the district's operations is managed through three distinct operating funds: the General Fund, the Special Education Fund and the Career and Technical Education Fund, as noted in the graphs on page 10.

General Fund – The General Fund accounts for approximately 30% of the district's total budget. Roughly one-half of this fund is comprised of grant funded programs such as early childhood, adult education and various prevention programs. This fund also supports the district's administrative, facility and technology services with intra-district transfers from the Special Education and Career and Technical Education funds to offset a proportionate share of these costs. The remaining items in the General Fund include curriculum and other instructional services to support local district work.

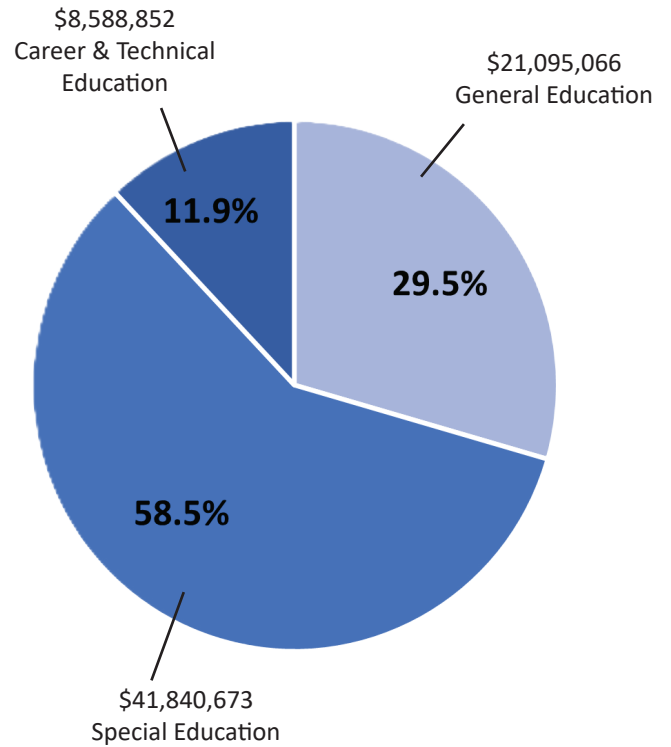
Special Education Fund – Eaton RESA's Special Education Fund represents about 58% of the district's total operating budget. This fund accounts for the cost of salaries and benefits for direct instructional, related services, administrative and other support staff. It also includes contracted transportation services for students with disabilities. The district operates several center-based special education classrooms and provides related services for all of its constituent districts.

Career and Technical Education Fund – Eaton RESA's Career and Technical Education (CTE) Fund accounts for about 12% of the district's total operating budget. Student programs are made available through contractual agreements with various higher education and business partners. CTE staff also provide career guidance and pupil support services to students who attend the Career Preparation Center or are in local districts through various career development services, CTE programs and/or the Capital Region Technical Early College.

REVENUE SOURCES*



EXPENSES*



TECHNOLOGY SERVICES

The Information Technology Department provides the infrastructure for telecommunications and data services in support of the organization's broad range of educational and administrative services.

The technology team provides services to support operations of the district and the work being done by end users including: printing services, web-based help desk, mobile device support, security solutions, software application supports, telecommunication support and network support.

This year, the Eaton RESA Technology Integration Workgroup (TIW) was formed. The workgroup provides training and tips on innovative technology and tools to enhance learning by integrating technology into practices, fostering innovation, efficiency, collaboration and digital literacy across all levels of the organization.

WAN/MISEN

The Wide Area Network (WAN) connects our local districts (Charlotte, Eaton Rapids, Grand Ledge, Maple Valley and Pottsville), as well as Eaton RESA to each other and to the internet through leased broadband fiber optics. This consortium of districts saves significant financial resources and allows for strategic partnerships with educational stakeholders around the state.



COMMUNICATIONS & SCHOOL SAFETY

Communications Services

The Eaton RESA communications team supports all departments within the organization to ensure consistent, timely and accurate communication through traditional media, social media, internal communications, marketing and advertising, and messaging directly to families and stakeholders.

Annual surveys and focus groups are conducted to continually assess our communication structures and tools as well as learn how to better support the ever-changing communications needs of Eaton RESA and surrounding districts.

A horizontal and vertical communication process are in place with regularly scheduled communications to staff and constituents, including a monthly staff newsletter and board briefs.

The communications team also coordinates and shares the Exceptional Eaton Educator recognition program which gives Eaton RESA and local district leaders the chance to nominate staff for wide-spread recognition. In addition, the staff work with local media to share engaging stories of programs and projects happening in the classroom.

The communications team was awarded a National School Public Relations Golden Achievement Award for their work on the “Teach CTE” campaign for recruiting and retaining CTE instructors. The team also coordinated a series of interviews on Fox 47’s Morning Blend to promote Eaton RESA, Adult Education and Meadowview School.



92%

Local District Leaders Report
Receiving Exemplary or Good
Communication from Eaton
RESA

62%

RESA Staff Extremely Satisfied
or Quite Satisfied with
Current Communications

1,397

Facebook Followers

18%

Increase in Facebook
Followers

76%

Average Open Rate to Review
Board Briefs

73%

Average Open Rate to
Review The Loop Newsletter



School Safety

This year, Eaton RESA focused on developing and sharing safety resources both within the organization and with local districts and collaborated with the Eaton County Emergency Manager and the Barry-Eaton Health Department on county-wide safety initiatives.

Staff also provided training sessions on behavioral threat assessment, updated the Eaton RESA threat assessment guidance, consulted with local districts on their emergency operations plans and coordinated legal guidance on FERPA and HIPAA information sharing.

BOARD OF EDUCATION

Denise DuFort
President
Grand Ledge

Debbie Roberts
Vice President
Eaton Rapids

Alex Gonzalez
Secretary
Charlotte

Mark Rushford
Treasurer
Maple Valley

Jack Temsey
Trustee
Potterville

EATON REGIONAL EDUCATION SERVICE AGENCY

1790 East Packard Highway, Charlotte, MI 48813 • 517.543.5500 • www.eatonresa.org

Career Preparation Center Programs

Main Office

Lansing Community College
West Campus
5708 Cornerstone Drive
Lansing, MI 48917
517.483.9966

Offsite Program Locations

ALS Construction
3600 North Grand River Avenue
Lansing, MI 48906

Capital Region International Airport
4100 Capital Center Boulevard,
Suite 201
Lansing, MI 48906

Davenport University
200 South Grand Avenue
Lansing, MI 48933

Farm Bureau Insurance
7373 West Saginaw Highway
Lansing, MI 48917

Lansing Community College
Downtown Campus
409 North Washington Square
Lansing, MI 48933

Potter Park Zoo
1301 South Pennsylvania Avenue
Lansing, MI 48912

Early Childhood Programs

Main Office

Southridge Center
311 West First Street
Charlotte, MI 48813
517.541.8937

Classroom Locations

Eaton RESA Packard
1790 East Packard Highway
Charlotte, MI 48813

Fuller Street Elementary
251 Fuller Street
Nashville, MI 49073

Holbrook Early Childhood Center
615 Jones Street
Grand Ledge, MI 48837

Parkview Elementary
301 East Kalamo
Charlotte, MI 48813

Potterville Elementary School
426 North High Street
Potterville, MI 48876

Special Education Programs

Main Office Meadowview School EI, ASD & SCI Classrooms

1790 East Packard Highway
Charlotte, MI 48813
517.541.8750

Classroom Locations

Creative Pulp MiCI Program
119 South Washington Street
Charlotte, MI 48813

Meadowview Elementary & Middle
School MoCI Classrooms
Potterville Public Schools
420 North High Street
Potterville, MI 48876

Meadowview High School MoCI
Classroom
Eaton Rapids High School
800 State Street
Eaton Rapids, MI 48827

Meadowview Adult Transition MoCI
Classrooms
Eaton Rapids Public Schools
604 Union Street
Eaton Rapids, MI 48827