



2025-26

ANNUAL REPORT



SUPERINTENDENT'S LETTER

A Message from the Superintendent

On behalf of Eaton Regional Education Service Agency (RESA), I'm pleased to share our 2025–26 Annual Report, a look at how we continue to meet the needs of our local districts through direct services, coordinated programs and ongoing support for students, families and educators across Eaton County and the region.

Every day, our work is guided by central questions: what do students need most to succeed, and how can we help build the systems and programs that get them there?

During the 2025-26 school year, Eaton RESA completed the last year of a five-year strategic plan and began work on a new plan with input from our districts and stakeholders as well as a data-driven approach to meet the needs of our stakeholders.

Public education continues to face real challenges, from evolving student needs to shifting policy and workforce demands. Through it all, our team has stayed focused on what matters most: partnering closely with local districts and partners to deliver services and support that make a tangible difference for students in classrooms across our region.

Throughout the year, we've continued to engage with the larger community, sharing what Eaton RESA does, how we do it and who we help, so families, partners and community members alike see the full picture of how we uplift education and educators across our region.

In this report, you'll find a snapshot of the many services, supports, events and activities that took place at Eaton RESA this year, from early childhood programs to career preparation, special education, mental health support and professional learning. We're proud of the impact we've made alongside our districts and community partners.

Thank you for being part of the journey. We look forward to what's ahead.

Dr. Sean Williams
Superintendent
Eaton Regional Education Service Agency



CONTENTS

Superintendent's Letter	2
Mission, Vision & Beliefs	3
Districts & Schools We Serve	3
Early Childhood Education	4
General Education	5
Special Education	6
Career & Technical Education	7
School Wellness & Prevention Services	8
Behavior & Mental Health Support	9
Finance & Operations	9
Revenue & Expenses	10
Technology Services	10
Communications & School Safety.....	11
Board of Education & Program Locations	12

Our Mission

To serve our community by providing and enhancing educational opportunities for students, families and educators throughout the Eaton RESA service area.

Our Beliefs

Accountability – Our ability to embrace responsibility for all student and constituent outcomes and results.

Authentic Collaboration – Our ability to work in partnership with internal and external stakeholders to achieve a common purpose and mutual goals.

Continuous Improvement – Our ability to use data and stakeholder feedback to design and improve programs, services and supports.

Diversity, Equity & Inclusion – Our ability to engage everyone's differences to create a welcoming and affirming environment that provides access to educational opportunities for all learners.

Transparent Communication – Our ability to be clear, consistent, timely and reciprocal regarding communication within and outside the organization.

Our Vision

Eaton RESA will maximize the potential of all students within our service area, through collaboration and engagement with stakeholders¹ to increase student achievement and whole child supports.

Family & Community Engagement – Our ability to engage our community and families to support educational opportunities which address the whole child.

Flexibility – Our ability to think and act in new ways and embrace innovation.

Staff & Stakeholder Success – Our ability to be solution-focused while building capacity of staff and stakeholders through shared leadership.

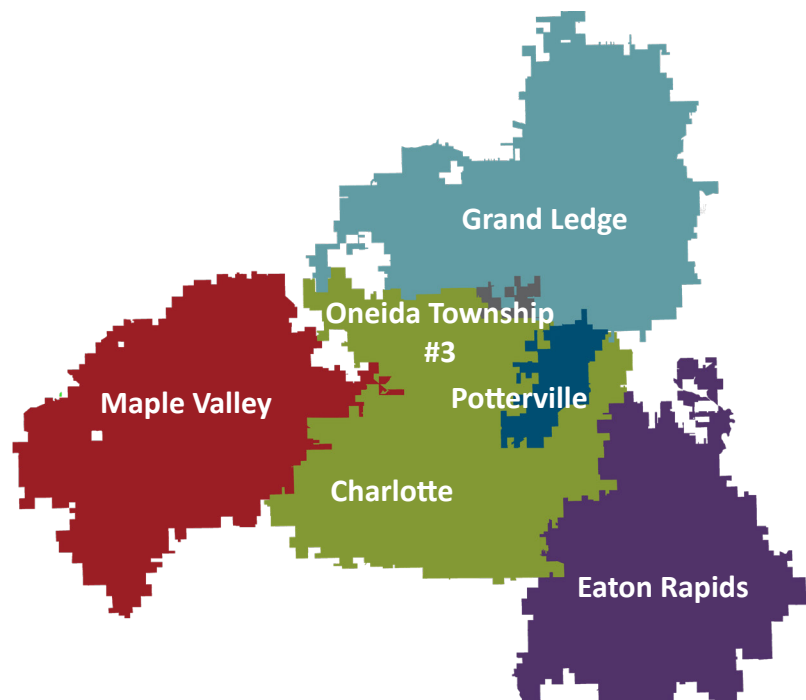
Strategic Resource Allocation – Our ability to align and use resources to meet organizational and constituent goals.

Success for All Students – Our ability to use research and evidence-based practices to support healthy, safe, challenged and engaged learners to prepare for college, career and civic life.

¹"Stakeholder" is defined differently based on the audience e.g. business, industry, local school districts, parents, families, community leaders, etc.

DISTRICTS & SCHOOLS WE SERVE

- Charlotte Public Schools
- Eaton Rapids Public Schools
- Grand Ledge Public Schools
- Insight School of Michigan
- Island City Academy
- LifeTech Academy
- Maple Valley Schools
- Oneida Strange School District
- Our Savior Lutheran School
- Potterville Public Schools
- Relevant Academy
- St. Mary Elementary School



EARLY CHILDHOOD EDUCATION

AGES BIRTH TO EIGHT

Early On®

Early On® connects families with early intervention supports and services for eligible infants and toddlers from birth to age three with disabilities or developmental delays. Early On® is family focused, emphasizing family strengths and abilities, and addresses each child's developmental delays within home-based and/or play group settings.

Early On® utilizes Birth to 3 Literacy Essentials and has two staff trainers to provide training and implementation of this curriculum.

Great Start Readiness Program

Eaton RESA offers early childhood education through the PreK for All Great Start Readiness Program (GSRP). GSRP provides high quality preschool education to eligible four-year-old children and is focused on school readiness. Classrooms operate across the communities of Charlotte, Eaton Rapids, Grand Ledge, Maple Valley and Pottersville.

GSRP added four new classrooms this year to expand program options for families in our area. GSRP teachers and associate teachers participated in the Michigan's Multi-Tiered System of Supports (MiMTSS) Pyramid Model Social Emotional Learning Modules along with intensive coaching support to support student growth. The C4L curriculum is used in all Eaton County classrooms, promoting early literacy, math and social-emotional skills students need to be successful in Kindergarten and beyond.

Eaton Great Start Collaborative

Due to the end of 32p funding, the Eaton Great Start Collaborative and Family Coalition ended formal work in November 2025. However, due to Eaton RESA's dedication to ensuring that families continue to receive high-quality resources and support, we were able to continue providing the following key programs:

- Eaton Early Childhood Advisory Council: Plans were made to continue meeting in 2026 to promote collaboration, identify community need, and support positive outcomes for children from birth to school entry.
- Welcome Baby Bags: Provided essentials and a warm "hello" to the newest members of our community.
- 1000 Books Before Kindergarten: Encouraging early literacy habits that set the foundation for a lifetime of learning.
- Talking Is Teaching resources: Equipping parents and caregivers with the tools to turn everyday moments into brain-building opportunities.

267

Early On®
Families Served

31

Staff Earned Pyramid Model
Practices Credentials

343

Great Start Readiness
Program Students Served

1,620

Books Distributed
to Children

326

Child Playgroup Attendees

247

Families who Received
Welcome Baby Bags

Eaton Rising Readers, Powered by FootSteps 2 Brilliance

Eaton RESA kicked off the Eaton Rising Readers program in March 2026. This research based early literacy app provides children in Eaton County a powerful digital tool designed to accelerate reading proficiency and kindergarten readiness for children from birth through third grade.

Grounded in the Science of Reading, the platform features thousands of interactive bilingual eBooks, educational games and songs that seamlessly toggle between English and Spanish, making it exceptionally supportive for multilingual learners. A major standout benefit is its accessibility: it works completely offline without an internet connection on any mobile device, bridging the equity gap for families.

By encouraging just 15 minutes of playful, daily engagement, the app helps close the "30-million-word vocabulary gap," boosts parent-child interaction, and provides real-time progress tracking to help young learners hit critical third-grade reading milestones.



PreK for All students in Charlotte learned about the growing cycle through books and planting seedling in their classroom.

GENERAL EDUCATION

PRESCHOOL TO ADULT EDUCATION

Eaton RESA provides evidence- and research-based curriculum, assessment and instructional services to assist schools and local districts with improving student achievement. Through professional development, consultation, and coaching, Eaton RESA supports PreK – adult instruction, school and district improvement, data-informed decision making and the effective use of instructional technology.

During the 2025–26 school year, the General Education team partnered with local districts to strengthen instructional practices and systems across the region. This included continued support for MTSS, expanded 3P professional learning in partnership with MiSTEM, competency-based education work with local schools, and professional learning in literacy and mathematics.

Eaton RESA also launched its first Universal Design for Learning (UDL) Professional Learning Series, bringing together educators from across Eaton County to explore ways to create clear learning goals, flexible pathways, meaningful assessment and feedback, and multiple ways for students to demonstrate their learning. The series provided educators with practical strategies for making instruction more accessible and responsive to learner needs and will continue in 2026–27.

1,132.75

Professional
Learning
Hours Provided

1,074

Total
Touchpoints

471.25

Coaching Hours
Provided

157.5

Consulting Hours
Provided

184.25

Technical
Assistance Hours
Provided

334.75

Meeting Support
Hours Provided



Eaton RESA Adult Education provides high school equivalency credential (GED/HiSET) preparation and testing support for adults through Clinton, Eaton and Ingham counties, along with providing wrap-around services for their students including family and employment supports, all at no cost to the learner.



For the first time, Eaton RESA Adult Education celebrated the graduation of a father and son duo—Alex Edensburn (son) and Richard Ellis (dad), shown here with their teacher Brian Barden from the Eaton Rapids class.

Through partnerships with local libraries, schools and agencies throughout Clinton, Eaton and Ingham counties, the program offers a large range of in-person and virtual classes in the mornings, afternoons and evenings to fit the diverse schedules of adult learners.

Classes are also offered directly to students at Mid-Michigan Recovery Services and within the Eaton and Clinton County jails, ensuring accessibility for even more learners. The main office is located within Capital Area Michigan Works!.

During 2025-2026, Eaton RESA Adult Education enrolled 284 students and celebrated the graduation of 56 students, including their first graduate who was currently incarcerated. Childcare was offered on-site at classes in Holt in partnership with Caterpillar Corner. Transportation agreements were continued with Eaton County Transportation Authority (EATRAN) and Clinton Transit to provide free round trip home-to-class busing, helping to eliminate barriers for our students in those counties.

284

Adult Education
Students Registered

41%

Percent of Adult
Education Students
Achieving Measurable
Skills Gained

56

High School
Equivalency
Credentials Earned

256

GED Tests Passed

43

HiSET Tests Passed

SPECIAL EDUCATION

AGES BIRTH TO AGE 26

Eaton RESA provides services and support for students with Individualized Education Programs (IEPs) from birth through age 26 across Eaton County. Our dedicated staff works closely with families and local districts to meet a wide range of student needs in compliance with state and federal guidelines.

More than 70 students participated in work-based learning opportunities through the Giving Eaton County Kids Opportunities (GECKO) program, both on-site and within the community. Our GECKO Coordinator and Transition Coordinator provided weekly instructional lessons to students across multiple schools. In partnership with the University of Michigan, Eaton RESA piloted a job interview curriculum at two high schools, serving 10 students over a 10-week period at each location.

The Eaton County Assistive Technology (ECAT) team is in its second year and continues to be a space where educators throughout Eaton County's local districts collaborate, review resources and create resources about the various areas of assistive technology. They also received an Innovation Grant from REMC-13 to fund a 3D printer, which is being used to print keyguard for Augmentative and Alternative Communication devices, writing aids, learning tools and fidgets.

Transition Services

Transition is the process of preparing students with disabilities for life after high school, including employment, post-secondary education and independent living. Transition planning is a required component of the IEP process beginning no later than age 16 and is recommended to start by age 14.

Eaton RESA supports local district staff, students and families with transition planning by facilitating connections with community agencies and coordinating activities to promote growth in key areas such as vocational counseling, self-advocacy, work-based learning, job shadowing and post-secondary education planning.

Meadowview School

Meadowview School serves students in Eaton County with autism spectrum disorders, moderate to severe cognitive impairments, and physical or emotional impairments that require specialized instruction and related services as determined through an Individualized Education Program (IEP).

99.18

Full Time Related Services
Staff Assigned to Local
Districts

2,185

Special Education
Students Served

357

GECKO/Transition
Students Served (including
Meadowview)

97

Meadowview
School Students
Enrolled

5

Meadowview School
Classrooms in Local
Districts



Meadowview students celebrate with Adaptive Physical Education teacher Taylor Jackson after participating in Walk, Bike and Roll to School Day.

CAREER & TECHNICAL EDUCATION

KINDERGARTEN TO GRADE 12

K-12 Career Preparation

Aimed at building interest and expanding career awareness, exploration and preparation opportunities for all students, Eaton RESA developed a K-12 Career Preparation System.

In the 2025-2026 school year, Eaton RESA continued to provide K-12 Career Preparation services to all students allocating \$30,000 for local districts to create K-12 Career Preparation teams and provided funding to support local district and county-wide career preparation initiatives. With coordinated leadership from the Eaton RESA CTE department staff and district administration, each team had representation from all district buildings to create a plan focused on career awareness, career exploration, and career preparation programs, services and events for all K-12 students.

A key feature of the K-12 Preparation System are the mobile learning labs which bring career exploration straight to elementary and middle school students.

The three unique mobile labs—The Garage, Fabrication “Fab” Lab and Sky Lab offer students the chance to engage directly with tools, technology and concepts from a range of industries, helping them start imagining what their future could look like.

Sky Lab, the newest addition to the mobile labs fleet, was fully launched this year, engaging more than 2,000 students in hands-on learning about the aviation industry.

96%

Average Completion Rate
for Education Development
Plans by Students in Grades
7-12

2,000+

Students Encountered
Mobile Learning Labs

Career Preparation Center

The Eaton RESA Career Preparation Center (CPC) provides career and technical education programs to students in grades 11 and 12 from across our service area. Eaton RESA operates 17 programs in partnership with Lansing Community College, Davenport University, Farm Bureau Insurance, The University of Olivet, Potter Park Zoological Society, Lansing Capital Region International Airport and AIS Construction Company.

Students attend their high school for a half day and the CPC for a half day. Many of our programs offer students the opportunity to earn industry, state and/or national certifications and direct college credit.

536

Eaton County
Students Enrolled in CPC
Programs

3,652

College Credits
Earned by CPC Students

14

CPC Students in National
Technical Honor Society

544

Certificates Earned by
CPC Students

Capital Region Technical Early College

Capital Region Technical Early College (CRTEC) is a three-year high school-to-college program for students in grades 11 through 13. Eligible grade 11 students enrolled in a CPC program from Clinton, Eaton or Ingham counties can take courses toward earning an associate degree or certification. CRTEC is an opportunity for students who have clear career goals and are ready for post-secondary learning. Eaton RESA offers 14 different programs of study within CRTEC.

107

Students Enrolled in
CRTEC

1,924

CRTEC Credits Earned



Wacousta Elementary students use a drone flight simulator, a part of the Sky Lab Mobile Lab.

SCHOOL WELLNESS & PREVENTION SERVICES

20

Health Education
Training Participants

184

Prevention-Related
Professional
Development
Participants

330

Youth Leadership
Training Participants

325

Students Referred
to Truancy Program

71

Sex Education
Professional
Development
Participants

50

Participants Supported
through Substance
Awareness Community
Coalition

7

Participants in
Parenting and Abuse/
Neglect Trainings

271

Students Diverted
from Court Oversight

148

Students Supported
through McKinney
Vento Program

358

McKinney Vento
Training Participants

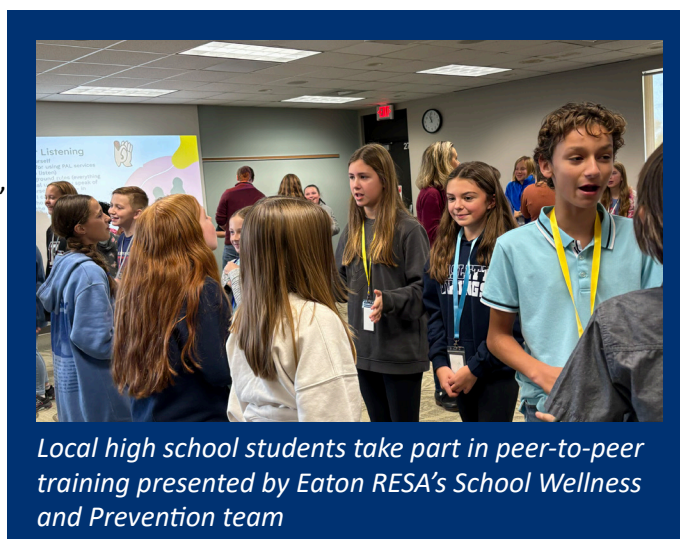
School Wellness & Prevention Services provides supports to schools, families and communities in Clinton, Eaton and Ingham counties to promote health and reduce youth risk behaviors. In addition to serving the tri-county area, School Wellness & Prevention Services is the regional coordinator for McKinney Vento services supporting youth who are experiencing homelessness in Barry, Calhoun, Clinton, Eaton and Shiawassee counties.

Department services include professional learning opportunities for educators and other community partners, community coalition staffing, truancy intervention, case management for young parents, resource development, grant management for school-based health centers, youth program implementation and other strategies for increasing protective factors and reducing risk factors in the community.

Eaton RESA coordinates regional school health to support implementing comprehensive pre-K through grade 12 health education, including sexual health education and provides technical assistance to help districts establish and maintain sexual health advisory boards to meet the legal requirements for sexual health education.

During the 2025-26 school year, the School Wellness & Prevention team took a proactive, responsive approach to supporting student and community health. When federal funding cuts threatened SNAP benefits, the team moved quickly to distribute resource materials to schools, helping ensure families had access to information and support during a critical time.

The team also strengthened prevention efforts around dating violence by equipping schools with new educational flyers and hosting a dedicated meeting to align school staff on prevention strategies and best practices. Additionally, the team organized a Take Down Tobacco Event, engaging students and staff in efforts to reduce tobacco use and promote healthier choices across the community.



BEHAVIOR & MENTAL HEALTH SERVICES

AGES BIRTH TO AGE 26

The Behavior & Mental Health Services (BMHS) team dedicates their time to providing individualized services to Eaton County students and residents. The team provides indirect services through professional development and education to those who work with youth, including teachers, peers, families and community partners.

During the 2025–26 school year, the BMHS team significantly expanded its reach and impact across the county, delivering free, confidential, multi-tiered support across 34 school buildings.

Comprised of clinically licensed counselors, master social workers and psychologists, the team provides specialized care ranging from one-on-one therapy to early-interven on programs like CHOICES and truancy support.

Over the past year, these efforts translated into 3,056 individual counseling sessions, more than 150 group sessions, 362 collaborative engagements with families and community partners and dozens of formal family consultations. Notably, the district recorded its highest volume of student self-referrals to date, highlighting a powerful shift toward reducing the stigma surrounding mental health care in schools.

Beyond local district care, Eaton RESA's leadership and expertise gained statewide recognition, with team members invited to present and serve on influential panels, including the Michigan Suicide Prevention Council, the Michigan State Police Safety Academy and the School Mental Health Best Practices Conference. Through direct clinical intervention, statewide advocacy, and strong community partnerships, the BMHS team continues to remove behavioral barriers and foster safe, supportive learning environments for all students.

1,536
Visits to Support
Students with Plans
of Care

17
Students Supported
in Crisis Response/
Emergency Support

20
Staff Attendees
at SOS (Signs of
Suicide) Training

404
Student Visits to
the Grand Ledge
Public Schools Health
Center

157
Group
Sessions
Conducted

3,056
Individual
Sessions
Conducted

179
Staff Attendees at
QPR (Question,
Persuade, Refer)
Training

FINANCE & OPERATIONS

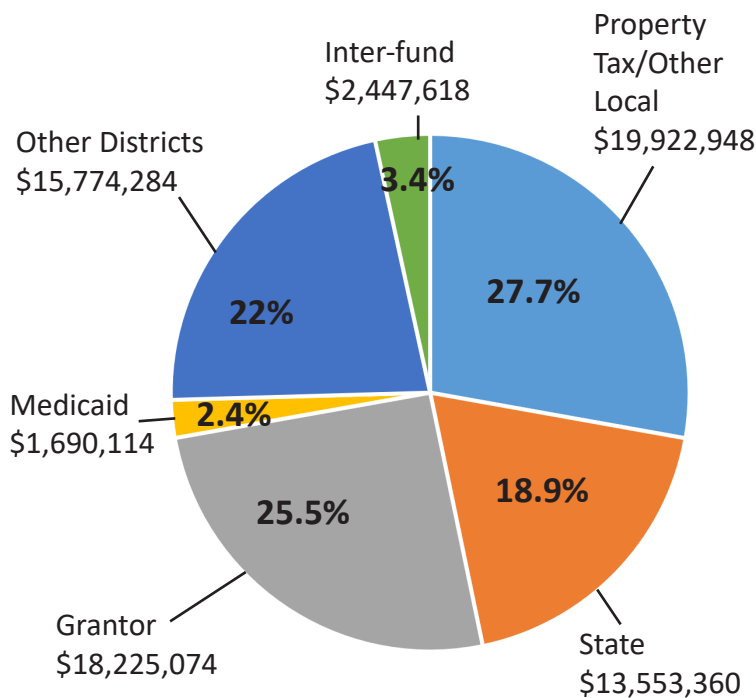
Eaton RESA's total 2025-26 operating budget was \$72.6 million. Accounting for the district's operations is managed through three distinct operating funds: the General Fund, the Special Education Fund and the Career and Technical Education Fund, as noted in the graphs on page 10.

General Fund – The General Fund accounts for approximately 30% of the district's total budget with roughly one-half of this fund comprising grant funded programs such as early childhood, adult education and various prevention programs. This fund also supports the district's administrative, facility and technology services with intra-district transfers from the Special Education and Career and Technical Education funds to offset a proportionate share of these costs. The remaining items in the General Fund include curriculum and other instructional services to support local district work

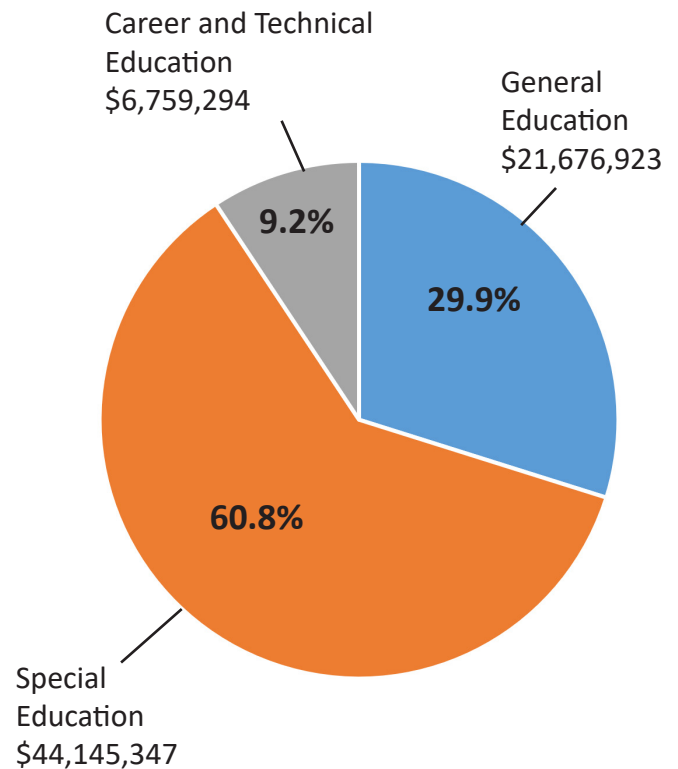
Special Education Fund – Eaton RESA's Special Education Fund represents about 61% of the district's total operating budget. This fund accounts for the cost of salaries and benefits for direct instructional, related services, administrative and other support staff. It also includes contracted transportation services for students with disabilities. The district operates several center-based special education classrooms and provides related services for all of its constituent districts

Career and Technical Education Fund – Eaton RESA's Career and Technical Education (CTE) Fund accounts for about 9% of the district's total operating budget. Student programs are made available through contractual agreements with various higher education and business partners. CTE staff also provide career guidance and pupil support services to students who attend the Career Preparation Center or are in local districts through various career development services, CTE programs and/or the Capital Region Technical Early College.

REVENUE SOURCES



EXPENSES



TECHNOLOGY SERVICES

The Information Technology Department for the district provides the infrastructure for telecommunications and data services in support of the organization's broad range of educational and administrative services.

Technology services are provided to support operations of the district and the work being done by end users including: printing services, web-based help desk, mobile device support, security solutions, software application supports, telecommunication support and network support.

The Eaton RESA Technology Integration Workgroup (TIW) continued to provide training and tips on innovative technology and tools to enhance learning by integrating technology into practices, fostering innovation, efficiency, collaboration and digital literacy across all levels of the organization.



WAN/MiSEN

The Wide Area Network (WAN) connects our local districts (Charlotte, Eaton Rapids, Grand Ledge, Maple Valley and Potterville), as well as Eaton RESA to each other and to the internet through leased broadband fiber optics.

This consortium of districts saves significant financial resources and allows for strategic partnerships with educational stakeholders around the state.

COMMUNICATIONS & SCHOOL SAFETY

Communications Services

The Eaton RESA communications team supports all departments across the organization, ensuring consistent, timely and accurate communication through traditional media, social media, internal communications, marketing and advertising, and direct messaging to families and stakeholders.

To continually strengthen our communication structures and tools, the team conducts annual surveys and focus groups, gathering feedback to better meet the evolving communication needs of Eaton RESA and surrounding districts.

Both horizontal and vertical communication processes are in place, supported by regularly scheduled outreach to staff and constituents including a monthly staff newsletter and Board Briefs.

This year the communications team worked alongside subject matter experts on the Eaton RESA staff to showcase collective expertise and promote programs and projects through a series of short-form television interviews featuring programs like Adult Education and Truancy. The team coordinated media interviews focusing on early childhood education, career and technical education and career exploration.

99%

Local District Leaders
Report Receiving
Exemplary or Good
Communication from
Eaton RESA

73%

Eaton RESA Staff
Extremely Satisfied or
Quite Satisfied with
Current Communications

1,643

Facebook Followers

18%

Increase in Facebook
Followers

66%

Average Open Rate
to Review Board Briefs

67%

Average Open Rate
to Review The Loop
Newsletter



Dr. Williams shares information about Eaton RESA on the WLNS segment, Discover Greater Lansing

School Safety

During the 2025-26 school year, Eaton RESA expanded safety offerings through a major refresh of the district website to provide safety resources for students, families and local districts. In addition to the public-facing resources, Eaton RESA launched a dedicated subsite with curated guidance, tools and training materials.

The Director of Safety & Employee Relations attended multiple trainings and represented Eaton RESA in public forums and advocated on behalf of local districts.

2025-2026 BOARD OF EDUCATION

Denise DuFort
President
Grand Ledge

Debbie Roberts
Vice President
Eaton Rapids

Alex Gonzalez
Secretary
Charlotte

Mark Rushford
Treasurer
Maple Valley

Jack Temsey
Trustee
Potterville

EATON REGIONAL EDUCATION SERVICE AGENCY

1790 East Packard Highway, Charlotte, MI 48813 • 517.543.5500 • www.eatonresa.org

Career Preparation Center Programs

Main Office

Lansing Community College
West Campus
5708 Cornerstone Drive
Lansing, MI 48917
517.483.9966

Offsite Program Locations

AIS Construction
3600 North Grand River Avenue
Lansing, MI 48906

Capital Region International Airport
4100 Capital Center Boulevard,
Suite 201
Lansing, MI 48906

Davenport University
200 South Grand Avenue
Lansing, MI 48933

Farm Bureau Insurance
7373 West Saginaw Highway
Lansing, MI 48917

Lansing Community College
Downtown Campus
409 North Washington Square
Lansing, MI 48933

Potter Park Zoo
1301 South Pennsylvania Avenue
Lansing, MI 48912

Early Childhood Programs

Main Office

Southridge Center
311 West First Street
Charlotte, MI 48813
517.541.8937

Classroom Locations

Eaton RESA Packard
1790 East Packard Highway
Charlotte, MI 48813

Fuller Street Elementary
251 Fuller Street
Nashville, MI 49073

Holbrook Early Childhood Center
615 Jones Street
Grand Ledge, MI 48837

Parkview Elementary
301 East Kalama
Charlotte, MI 48813

Potterville Elementary School
426 North High Street
Potterville, MI 48876

Special Education Programs

Main Office Meadowview School EI, ASD & SCI Classrooms

1790 East Packard Highway
Charlotte, MI 48813
517.541.8750

Classroom Locations

Creative Pulp MiCI Program
119 South Washington Street
Charlotte, MI 48813

Meadowview Elementary & Middle
School MoCI Classrooms
Potterville Public Schools
420 North High Street
Potterville, MI 48876

Meadowview High School MoCI
Classroom
Eaton Rapids High School
800 State Street
Eaton Rapids, MI 48827

Meadowview Adult Transition MoCI
Classrooms
Eaton Rapids Public Schools
604 Union Street
Eaton Rapids, MI 48827